

## County of Los Angeles CHIEF EXECUTIVE OFFICE

Kenneth Hahn Hall of Administration 500 West Temple Street, Room 713, Los Angeles, California 90012 (213) 974-1101 http://ceo.lacounty.gov

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October 4, 2012

To:

Supervisor Zev Yaroslavsky, Chairman

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From:

William T Fujioka

Chief Executive Officer

DEPARTMENT OF CHILDREN AND FAMILY SERVICES' REQUEST TO APPOINT MS. CYNTHIA MCCOY-MILLER TO THE POSITION OF SENIOR DEPUTY DIRECTOR, CHILDREN AND FAMILY SERVICES (UNCLASSIFIED)

Consistent with the Board-approved Policy on management appointments, the Department of Children and Family Services (DCFS) with the support of the Chief Executive Office (CEO) requests approval to appoint Ms. Cynthia McCoy-Miller as Senior Deputy Director, CFS (UC) at an annual base salary of \$173,424. This salary is recommended based on Ms. McCoy-Miller's extensive experience with DCFS and the roles and responsibilities she will perform as Sr. Deputy Director for DCFS.

As Senior Deputy Director, Ms. McCoy-Miller will report to the Director, Philip Browning, until a Chief Deputy is hired for DCFS. She will be responsible for Information Technology, Property Management, Contract Services, Out of Home Care Management, Youth Development Services, Community Based Support Services, Kinship Services, Fiscal Operations, Revenue Enhancement, Personnel Services, Payroll, Accounting Services and other operations. Ms. McCoy-Miller will be responsible for the management of an annual budget exceeding \$1.8 billion and the supervision of over 1100 staff.

Ms. McCoy-Miller has over 30 years of experience with Los Angeles County having worked in both the Department of Public Social Services and DCFS. Her responsibilities during her tenure include Eligibility Worker, Division Chief of Revenue, Fiscal Operations, and Administrative Deputy III. Ms. McCoy-Miller has a Bachelor's and a Master's degree in Social Work.

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According to Mr. Browning, Ms. McCoy-Miller is innovative, creative, and resourceful. She is dedicated and volunteered to provide executive oversight to the Emergency Response Command Post, which was in need of leadership and under her direction has made tremendous progress in providing service to newly detained children. Ms. McCoy-Miller is seen as a leader of the DCFS Executive Team and commands respect from both peers and subordinates.

In accordance with policy on managerial appointments, unless otherwise instructed by your Board by October 19, 2012, the CEO will advise DCFS that authorization has been granted to proceed with Ms. McCoy-Miller's appointment to Senior Deputy Director, CFS (UC), at an annual base salary of \$173,424, effective no sooner than October 22, 2012.

If you have any questions, please contact me, or your staff may contact Steve Masterson at (213) 974-8481

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c: Department of Children and Family Services Executive Office, Board of Supervisors County Counsel

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